

Employment and
Immigration CanadaEmploi et
Immigration Canada

John Roberts, Minister

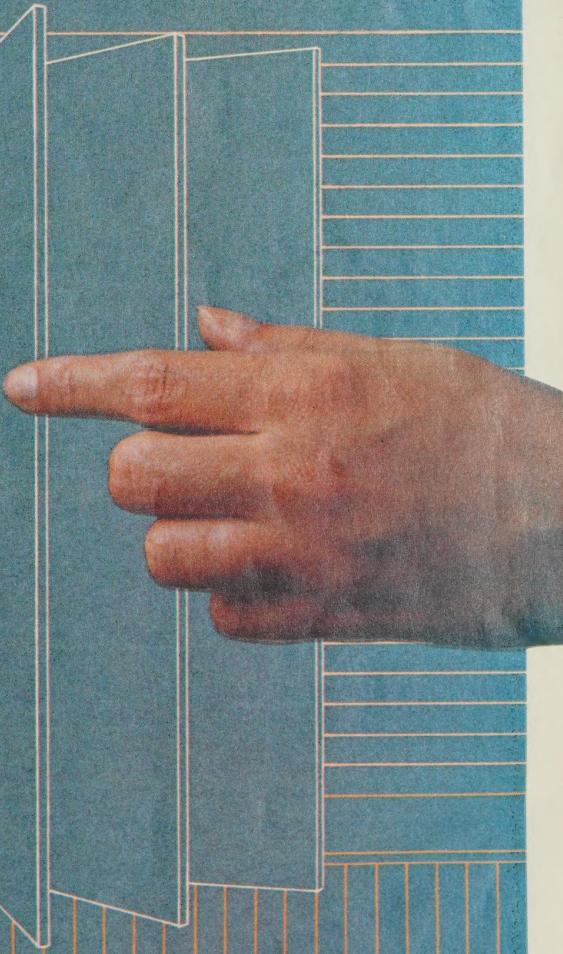
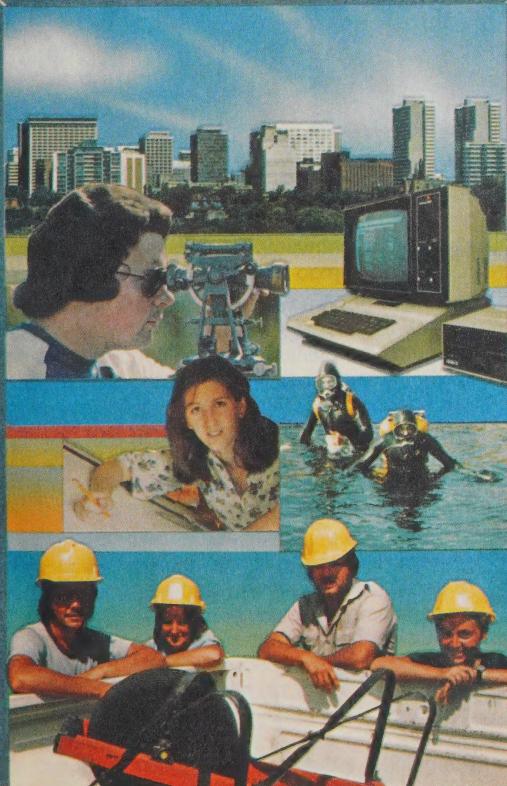
John Roberts, Ministre

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Opening Doors to Jobs

employment programs and services for young people



Canada

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A message from the Minister of Employment and Immigration



Young Canadians deserve a bright future. Our country is blessed in ways that many other nations can only dream about. We have the industrial base and the human and natural resources to provide the framework for Canada's economic development for years to come.

As we all know, there will always be good times and bad — times when there are plenty of jobs, and times when jobs are scarce. The key to taking advantage of the good times and weathering the bad times is to have workers who are flexible in their skills. Experience and training provide that kind of flexibility. But, all too often we find that many of our young people lack that essential experience and training, which means they will have a difficult time becoming full participants in the labour force.

As Minister of Employment and Immigration, I am deeply concerned about the employment problems faced by young people. Some college and university graduates are having trouble making the transition from school to work. Other young people who abandoned their education early face even more problems entering the work force. It became very clear that direct, focussed action was needed to meet these issues head-on. A long-term strategy to provide Canadian young people with the training and work experience they need to deal with changing economic conditions was essential.

A major step in this strategy was to adopt, in 1982, the National Training Act. The National Training Act provides a wide range of opportunities for Canadians to learn new skills — skills that will be needed in the 1980s and 1990s. A further step involved realigning our job creation programs so that employers are encouraged not just to create jobs but to provide on-the-job experience — a much better investment in tomorrow's labour force.

In providing opportunities for training and on-the-job experience, the Government of Canada spends millions of dollars each and every day to prepare young Canadians for tomorrow's jobs. In fact, we are building bridges between school and work for our young people. This publication describes how young men and women can use the programs and services of the Canada Employment and Immigration Commission today to ensure brighter job prospects for tomorrow.

The very future of our country depends on the young people of Canada. My concern, indeed the concern of all Canadians, is that they have the opportunity, the facilities and the support that will equip them to meet the challenges of the decades ahead with confidence.

John Roberts

A look at the future



Canada is emerging from a deep recession. Among the hardest hit in terms of job opportunities are young Canadians. As the economy improves so will your chances to become the productive workers of tomorrow. Training, experience in the working world, and education are the vital tools young people need to compete for jobs in the 1980s and 1990s.

New technology, new industries and world economic forces are changing how all of us work. Robots and microprocessors, for example, mean many Canadians need new skills. This trend will continue. To meet the challenge, the Canadian government helps to **train** people to fill the kinds of jobs needed in the future.

Gaining **work experience** is important so that you can successfully make the change from school to work. Canada Employment Centres (CECs) have facts about internship programs and job creation projects to help you get on-the-job experience. Such job experience helps you to apply what you learned during your academic studies.

Education has always made it easier for young people to make the adjustment to the working world. People without a secondary school education have a more difficult time getting a job. Here are the facts. Statistics Canada reports that in 1982, people with less than eight years of school had an average unemployment rate of 13.4%. This dropped to 12.7% for people with some

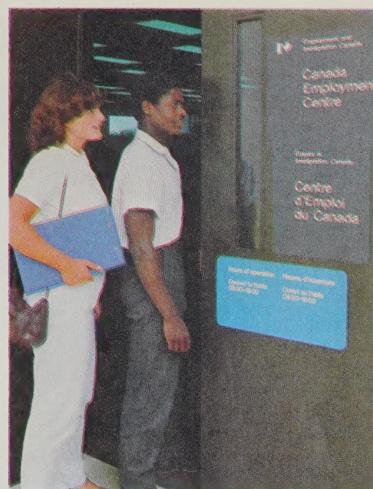
secondary school and 10% for graduates. People with diplomas from community colleges averaged 7.5%, and those with university degrees 4.9%. It is clear that the more education a young person has, the better his or her chances are of getting a suitable job.

It's no secret that young people these days have a more difficult time than those of even a few years ago. This is all the more reason to plan well for the future — to seek good advice on careers in demand in the coming years, to get an education, to undertake training programs, or get involved in projects that give on-the-job experience.

Choosing a career, training programs, on-the-job experience, special help — try your Canada Employment Centre. We work hard to help you decide on the kind of job you want and to show you how to get it.

Looking for a job?

Need help?



Don't know where to go?

If you're out of school, or thinking of leaving, you probably have a lot of questions about the job market. This booklet will give you some of the answers. It describes the programs and services offered by Employment and Immigration Canada to help you find and keep a job.*

You'll notice that we talk a lot about CEC counsellors. CEC stands for **Canada Employment Centre**. Staff there can tell you what jobs are available, help you decide on the type of work you want to do, and show you how to get the training you need.

There are more than 400 CECs across the country. Check the phone book under the Government of Canada section for the Employment and Immigration Canada listing to find the CEC nearest you. You will find the address in either the special blue pages or alphabetically in the white pages.

If you are attending college or university, there may be a **CEC on Campus**. These centres provide counselling and placement services to post-secondary students. And from April to September, there are hundreds of **Canada Employment Centres for Students**. Their top priority is to find summer work for students.

Now you know where to go when you're looking for employment help. But what can you expect when you're ...



* Not all of the programs and services described are available in all parts of Canada because of differences in regional needs and economic conditions.

Visiting a CEC



CECs can be busy places. To make sure you don't get lost in the crowd, we've put together some tips to help you get the best possible service.

Before you go

- Think about the type of work you want to do and the training and experience you need to be able to do it.
- Read this booklet carefully. Decide which of our services will help you the most. If you see a program that interests you, go to the CEC and ask for it by name.

If you're looking for a job

- If you know the type of work you would like to do and think you have the skills to do it, go to the CEC and check the **Job Information Centre** (JIC). The centre lists job openings on boards. You don't need to see a counsellor to use this service.
- If you're interested in one of the jobs posted at the JIC, discuss it with a counsellor. If you are qualified, an interview will be arranged with the employer.
- Ask about the casual labour pool. You can get day work lasting up to five days. Jobs are available on short notice and involve such things as cleaning garages, yard work, painting, splitting wood, etc.
- When you're looking for work, dress for work. Some employers who list jobs with the CEC want to interview someone right away. It pays to always look your best.

- If your local CEC doesn't have any jobs that suit your qualifications, ask about the **National Job Bank**. It can give you up-to-date information about job openings across Canada.
- If there are no jobs in your area, you may be able to get **mobility assistance**. In this case, the Government of Canada will give you money to help you travel to look for a job, to accept a temporary job away from home, or to move to another city for a permanent job. Mobility assistance may also help if you have to travel to another community for training or testing. You must apply for this assistance **before** you travel, move or start your new job.
- If you think you would like to work for awhile in another country, ask about **International Exchange Programs**. More than 40 programs are available for students and young workers. They provide an opportunity to gain work experience abroad.

If you're applying for UI

Unemployment Insurance (UI) benefits help when you're out of work and have no money coming in for food, rent or other important things. You may be eligible for these benefits if you lose your job or if you can't work because of other reasons stated in the UI Act. Consult an officer at your CEC for details.

UI isn't automatic, though. To qualify, you must have worked a certain number of weeks and you must be actively looking for another job. A CEC counsellor can tell you more. Or ask for a copy of our brochure **How UI Works for You**.

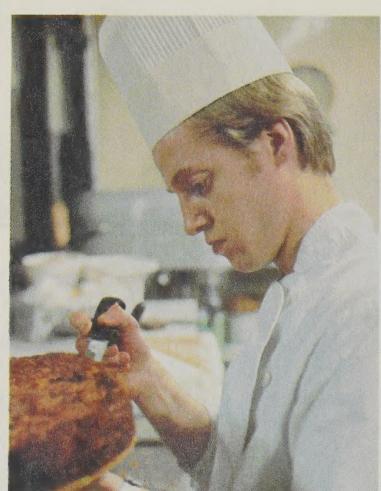
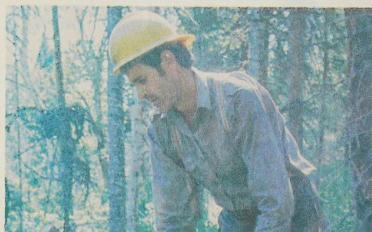


When you apply for UI benefits, go to the CEC in person. Bring your social insurance number (SIN) card and your Record of Employment (ROE). The ROE is the form your employer gives you when you leave your job. If you have trouble getting an ROE from your last employer, tell the CEC counsellor. We can help you get it. It's important to apply for UI as soon as you become unemployed.

Above all. . .

- It's best to visit the CEC early in the day. That way you have the best chance at new job listings.
- If you have a social insurance number (SIN) card, always bring it with you. (If you don't have one, bring your birth certificate and another piece of identification. If your birth certificate is unavailable, call the CEC to see what else is acceptable.)
- The first time you go to the CEC, bring a résumé. It's easy to prepare one. Just list on a piece of paper your name, address, education, training, where you've worked, what you did there, and the type of work you'd like to do. Remember to list any volunteer work you have done; it's a good way to get job experience.
- Keep in touch. Let us know if you've moved, changed your phone number or gained new qualifications. This is important because we can't help you if we can't find you. You might also want to get together with a few friends and take turns staying by the phone. This way you won't miss any phone messages while you're out looking for a job.
- Check out other resources in your community. Your school guidance counsellor or local youth association can probably advise you. Ask, too, about employment programs and apprenticeship training offered by your province.
- Take advantage of our printed material. CECs have pamphlets that can give you more information about the programs listed here.
- Check newspapers for new employment programs. We sometimes develop new programs or change existing ones because of changes in the labour market. These programs are announced in newspapers and sometimes on radio and television.

Need help deciding on a job?



If you're not sure what kind of work you want to do, you should see a CEC counsellor. He or she can help you look at your talents and how they can best be used in the work world.

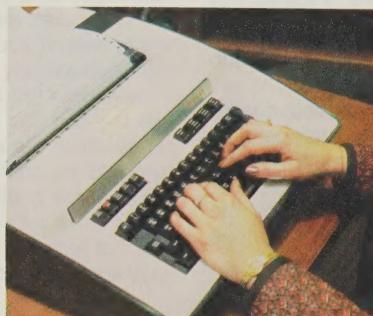
CECs have information on thousands of occupations and the education and training you need to do the job. Special tests can be used to help you choose the best job to suit you.

Ask a CEC counsellor for the **Careers Canada** and **Careers Provinces** publications. This series provides up-to-date information on close to 700 occupations, including examples of people working in those jobs.

In some CECs, our **CHOICES** computer is available to "talk" to you about your interests, training, skills and many other factors. It can help you decide on what career paths you could follow.

Our **Creative Job Search Techniques** program is available in CECs. In small group sessions, it can show you how the labour market works, how job openings are created, and how and where to search out these openings.

CEC counsellors use these employment counselling tools to help you select a career goal and plan a program to reach it.



Interested in training?



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-ambition to succeed
-education investment

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If your skills are not in demand or if you have trouble getting and keeping a job, training may be the answer. Canada's **National Training Program** might be able to help you improve your job qualifications.

Need help to pay your way?

If you are referred to a training course under the **National Training Program**, the Government of Canada will pay your tuition fees.

While you take the course, you may also be eligible to receive a training allowance or unemployment insurance benefits. In some cases, you may also be paid an allowance to cover travel and living-away-from-home expenses, the cost of commuting or expenses related to the care of your dependants.

To get you started . . .

Job Readiness Training can provide you with basic work skills. You'll set job goals and learn ways to find work. You will also learn the skills needed to deal with the everyday problems you would encounter in a job.

Work Adjustment Training shows you how to set career goals and develop habits and attitudes needed to keep a job.

Occupational orientation courses provide practical experience in a variety of trades to assist you to select a trade.





Are you an apprentice?

If you are an unemployed apprentice, ask about special training relevant to your trade or occupation. This training may count toward your journeyman/woman status.

Training for an occupation

Does working with computers or computerized equipment appeal to you? How about working in an electronically equipped lab or doing high pressure welding? Skill training courses are available for these and many more occupations.

Most of the training takes place in a classroom but some of it is given on the job so you can practise what you're learning. Ask about **institutional training**.

If you need more education so you can qualify for a skill training course, there is a way to do it. We offer training that covers grades 7 to 12 and zeroes in on math, science and oral and written communications. This training is geared to the skills you want to learn. Ask a CEC counsellor about **Basic Training for Skill Development**.

Training while you work

Some employers can provide on-the-job training while paying you a regular wage. Employment and Immigration Canada will pay the employer for part of the cost of the training and of your wages.

You may receive your on-the-job training through **Critical Trade Skills Training**. This training is for high-skill occupations where there is a shortage of workers. Tool and die makers and aircraft instrument mechanics are examples.

Other workers receive on-the-job training through **General Industrial Training**. This program retrains workers whose jobs have been affected by new technology. Unemployed people and women interested in non-traditional occupations may also be eligible for this type of training.

If you think on-the-job training is for you, ask a CEC counsellor about **National Industrial Training**.

Training just for youth

Special youth training projects are available in Montreal, Halifax and Winnipeg. These are for people between the ages of 18 and 23 who left school before finishing grade 10. It's a six-month course that combines classroom and work-oriented training.



To get work experience



You've probably heard of some of the Government of Canada's employment programs. Over the years we've had a lot of different job creation programs to help young people join the work force. But all those names were confusing. So we've made it easier. Now we are going to have just four job creation programs. Each one is designed to help people overcome different kinds of problems. So think about them carefully and if one sounds right for you, ask your CEC counsellor about it.

Lack of education a problem?

Job Corps projects are for people who do not have the education, training or work experience that most employers ask for. The projects help you prepare to find a permanent job.

What can you expect from Job Corps? A temporary job is part of it. But you'll also learn how to get your life together so that you are able to hold down a job. You'll learn important job skills, find out how to make the most of your strengths, be given help deciding about your future and receive a lot of support and encouragement.

Job Corps projects could give you that important first step into the work force.

Lack of experience holding you back?

If you are having a hard time finding or keeping a job, ask about the **Career Access Program**. It lets you earn money while you learn on the job.

To encourage employers to hire you, the Government of Canada will pay part of your wages. And if you need extra help getting used to your new job, we may be able to arrange for it.

To qualify, you must have looked for work without any success for five months or more. A recent university or college graduate who can't find a job in his or her field is one example.

There are special provisions for Native people and disabled individuals, and for people who are having trouble finding a job because they don't meet the language requirements of the area.

If you are still in school, the **Career Access Program** may be able to help you gain experience while continuing your studies.



Jobs scarce in your community?

If you live in a community where unemployment is high, you may qualify for a job under the **Canada Works Program**. Sometimes this happens because a large employer in the community has shut down operations.

In areas like those, jobs are created to help improve the community. The jobs could last from six to 52 weeks. To qualify, you must be unemployed for at least eight weeks.

Looking for a summer job?

If you are a full-time student and plan to continue your studies in the fall, you may be eligible for summer employment under one of the job creation programs. It works like this.

- Summer jobs are created through the **Canada Works Program**. As with other Canada Works projects, the jobs involve work that will provide goods or services to benefit your community. At the same time you'll gain valuable work experience.
- Summer internships are available through the **Career Access Program**. An internship job will provide you with work experience related to your field of study. It could last up to three consecutive summers to give you a chance to get more experience each year.

If one of these programs interests you, ask at your local CEC or CEC for Students. Staff at the CEC for Students can also tell you about other summer jobs available in your community.

Other programs

The government also provides money to organizations in communities with consistently high unemployment. This money is used to develop businesses that will create permanent jobs. Ask your CEC counsellor if any jobs created through the **Local Employment Assistance and Development Program (LEAD)** are available in your community.



There's more



Some Government of Canada services are located in communities where there are a lot of unemployed youth. Ask at your CEC if any of these programs are available in your area.

Outreach projects provide in-depth counselling and employment services for people who need special help finding and keeping a job. Some Outreach projects are set up especially for specific youth groups, such as Native youth or youth in high unemployment areas. Outreach projects are run by community agencies and are staffed by counsellors who are familiar with the needs of the groups they serve. They may be able to show you how to join the work force and get job-related help from agencies in your community.

Specialized Youth Units (SYUs) are a new approach to helping young people become employed. Staff work with people who have real problems finding a job. SYUs cooperate with community agencies, CECs and Outreach projects. Right now units are open in Halifax, Saint John,

Charlottetown, St. John's, Vancouver, Edmonton, Saskatoon, Winnipeg, Scarborough and Montreal. More units may be opening later on. Check at your CEC to see if there is one opening in your area.

Many SYUs and some CECs run **job finding clubs**. These are very successful in helping their members find jobs. The clubs do more than offer advice about how to find a job. They let you actually practise job hunting techniques.

If you join a job finding club, you will join forces with other people who have problems similar to yours. You will find these contacts very helpful as you look for work.



Special programs



From time to time, certain groups need special help in the job market. Right now, there are special programs for **women**, **Native people**, and **disabled individuals**. If you belong to one of these groups, ask about our special programs.

All Government of Canada departments are adopting **affirmative action** measures. These measures are designed to help women, Native people and people with disabilities to get their fair share of government jobs. Some private employers have also developed affirmative action plans. Ask at your CEC if there are any affirmative action employers in your area.

Native people can get special counselling from **Native employment counsellors** in many CECs, or from **Outreach** services for Natives in some communities.

The **Native Internship Program** provides **Native students** with summer work experience in the Canada Employment and Immigration Commission. While working in CECs, Native students learn about counselling and placement activities.

Women in Vancouver, Halifax, Chicoutimi, Toronto, Sudbury, Thunder Bay, Regina, Winnipeg and Calgary can visit **Women's Employment Counselling Centres**. These centres offer a full range of counselling, testing

and training referral services specially geared to women. Some also provide a limited service to place people in jobs. Women's **Outreach** projects also operate in many centres across Canada.

If you are a woman interested in learning how to do a job traditionally done by male workers, ask about **special help for women** under the National Training Act.

Young people with physical or mental disabilities may be able to get work experience through the **Career Access Program**. The Government of Canada will pay part of your wages to give you a chance to learn new skills or show employers what you can do. If you think you are not quite ready to work yet, ask about **Outreach** projects for disabled people.

Still in school ?

A reminder



If you are still in school and trying to decide what type of work you want to do, your school guidance counsellor should be able to help. Ask your guidance office to get copies of the career material put out by Employment and Immigration Canada. The **Careers Canada** and **Careers Provinces** series would be a good place to start. These and other publications are available from CECs. Your guidance counsellor may also be able to arrange for you to use the **CHOICES** computer terminal if one is available in your district.

When choosing your courses, keep in mind that math and science are needed for many of the jobs available these days. Both female and male students will need a good grounding in these subjects to have the best shot at new jobs.

You may also be wondering what other skills will be needed by the time you finish school. Right now we are developing a system to pull together information about the labour market from governments, business and unions. We will analyze the facts and use them to predict how many people will be entering the job market, what skills will be in demand and where the jobs will be. The system is called the **Canadian Occupational Projection System** (COPS). When it is fully developed, COPS will be able to help you make career choices by providing clearer, up-to-date information about the labour market.

- It's not easy to find a job right now. And the future needs of the job market are changing.
- It's even harder finding a job if you don't have the kind of experience and training employers are looking for.
- At Employment and Immigration Canada we have programs to help you decide on the kind of job you want and show you how to get it.
- If one of our programs sounds right for you, talk to a CEC counsellor.
- If you need extra help, ask about Outreach projects or Specialized Youth Units.

We'll do our best to help you open the doors to jobs.

Don't forget to go to your local **Canada Employment Centre**. The address is listed in the phone book.

A summary of employment programs and services

Program/Service	What It Does	Who Can Use It
Canada Employment Centres (CEC)	<ul style="list-style-type: none"> provide information about jobs, counselling, training process unemployment insurance claims 	<ul style="list-style-type: none"> anyone looking for information about the job market or applying for UI
Canada Employment Centres on Campus (CEC-OC)	<ul style="list-style-type: none"> provide career counselling and job placement services 	<ul style="list-style-type: none"> post-secondary students
Canada Employment Centres for Students (known as Hire-A-Student offices in Alberta)	<ul style="list-style-type: none"> provide a summer job placement service for students as well as job-hunting tips 	<ul style="list-style-type: none"> students (<i>most centres are open from April to September only</i>)
Outreach Projects	<ul style="list-style-type: none"> provide in-depth counselling and employment services for people who have real problems finding and keeping a job 	<ul style="list-style-type: none"> some projects are set up especially for certain groups such as youth, women, Native people, disabled individuals
Specialized Youth Units (SYUs)	<ul style="list-style-type: none"> work alone or with community agencies, Outreach projects and CECs to help young people enter the work force 	<ul style="list-style-type: none"> young people aged 15 to 19 who have major problems finding work.
Women's Employment Counselling Centres	<ul style="list-style-type: none"> provide counselling, testing, training referral and, sometimes, job placement services 	<ul style="list-style-type: none"> women
CHOICES	<ul style="list-style-type: none"> a computer terminal available in some CECs that can help you decide on the right type of work for you 	<ul style="list-style-type: none"> anyone not sure about the type of work they want to do you must be referred by a CEC counsellor
Apprenticeship Training		<ul style="list-style-type: none"> unemployed and employed apprentices
National Institutional Training Program	<ul style="list-style-type: none"> training is provided in classrooms and sometimes on the job to teach you the skills required to do specific jobs 	<ul style="list-style-type: none"> people no longer required by law to attend school in the province in which they live
National Industrial Training Program	<ul style="list-style-type: none"> Critical Trade Skills Training provides on-the-job training in high-skill occupations where there is a shortage of workers General Industrial Training provides on-the-job training in other occupations 	<ul style="list-style-type: none"> workers affected by new technology unemployed people women interested in jobs traditionally done by men
Youth Training Projects	<ul style="list-style-type: none"> a six-month course that combines classroom and work-oriented training projects operate in Montreal, Halifax and Winnipeg 	<ul style="list-style-type: none"> people aged 18 to 23 who left school before finishing grade 10
Other Training		<ul style="list-style-type: none"> consult your CEC counsellor
Job Corps	<ul style="list-style-type: none"> a combination of short-term work experience and in-depth counselling designed to prepare you for a permanent job 	<ul style="list-style-type: none"> people who have major problems finding a job because they lack education, training and work experience this program puts special emphasis on youth
Career Access	<ul style="list-style-type: none"> subsidizes employers to give you on-the-job experience 	<ul style="list-style-type: none"> people who have been unemployed for five months or more special arrangements are available for Native people, disabled people and those not fluent in the language of the area students full-time students who plan to continue their studies in the fall
Canada Works	<ul style="list-style-type: none"> provides summer internships, lasting from six to 18 weeks, to give students work experience related to their field of study creates jobs lasting from six to 52 weeks in communities where unemployment is high creates summer jobs, lasting between six and 18 weeks, for students. The jobs involve work that provides goods or services of benefit to the community 	<ul style="list-style-type: none"> people who have been unemployed for at least eight weeks full-time students who intend to continue their studies in the fall
LEAD	<ul style="list-style-type: none"> provides funds to organizations in areas with high unemployment to help develop businesses that will create permanent jobs 	<ul style="list-style-type: none"> people registered at CECs are eligible for jobs created through LEAD funding
Native Internship	<ul style="list-style-type: none"> creates summer jobs in the Canada Employment and Immigration Commission 	<ul style="list-style-type: none"> students who are Native Canadians
International Exchange Programs	<ul style="list-style-type: none"> more than 40 programs provide an opportunity for students and young workers to gain work experience in foreign countries 	<ul style="list-style-type: none"> students and young workers requirements vary depending on the program
Financial Help	<ul style="list-style-type: none"> unemployment insurance, mobility assistance and training allowances may be available depending on the circumstances 	<ul style="list-style-type: none"> consult your CEC counsellor

Résumé des programmes et services d'emploi	
Programme ou Service	Cible
Centres d'emploi du Canada sur le campus (CEC-SC)	• Toute personne résidant sur les emplois, les services de court- sejour et de réservation qui travaille les demandes d'assurance-chômage
Centres d'emploi du Canada CEC	• Toute personne résidant sur les emplois, les services de court- sejour et de réservation qui travaille les demandes d'assurance-chômage
Centres pour étudiants (CEC-E), aussi surnommés "étudiants" en Alberta	• Offrir aux étudiants un service de placement dans les emplois d'été et les emplois qui éprouvent des difficultés d'assurer une carrière
Centres spécialisés de services aux jeunes	• Totaux services mis en œuvre dans les services d'emploi à l'exception de ceux qui sont utilisés dans les formations nationales d'établissement
Centres pour l'apprentissage	• Toute personne qui n'est pas fixée sur le choix d'une profession qui lui convient et qui a des difficultés à trouver un emploi
Choix	• Aider à choisir une carrière, au moyen d'un système informatisé qui facilite l'obtention d'informations sur les emplois et les formations
Programme national de formations nationales d'établissement	• Dispenser la formation en cours d'emploi dans certains professions qui sont propices dans les emplois de recherche et de vente
Programme national de formations nationales d'industrie	• Assurer la formation en cours d'emploi dans les professions de huit groupes de formations dans les métiers de la vente et de la production
Projets pour la formation des jeunes	• Offrir une formation en cours d'emploi dans d'autres professions qui sont propices dans les emplois de recherche et de vente
Autre formation	• Assurer la formation en cours d'emploi dans d'autres professions qui sont propices dans les emplois de recherche et de vente
Programme Accès-Carrière	• Offrir des situations aux employeurs pour qu'ils puissent permettre aux jeunes de faire une expérience en milieu de travail
Programme Canada au travail	• Offrir des stages d'été d'une durée de six à 18 semaines dans les collectifs d'ateliers de jeunes et de faire acquérir une expérience en milieu de travail
CLÉ	• Les gens en charge depuis au moins huit semaines d'ateliers, emplois qui produisent des biens de six à 18 semaines pour les industries, emplois qui produisent des services utilisés à la vente ou le travail de commerce est très brief
Autre formations	• Les étudiants à plein temps qui complètent pour toute autre étude d'ateliers ou de cours de formation qui sont couramment la langue anglaise ou française qui sont dans les collectifs d'ateliers
Programme des stagiaires	• Toute personne inscrite au Centre d'emploi du Canada est admissible à un emploi créé dans le cadre du programme CLÉ
Programmes d'échanges internationaux	• Les étudiants et les jeunes qui travaillent dans les régions ou le pays de programme
Aide financière	• Les étudiants et les jeunes qui travaillent dans les régions ou le pays de programme

N'oubliez pas de vous rendre au Centre du Canada de votre localité. Vous en trouverez l'adresse dans l'annuaire téléphonique.

- Si l'un de nos programmes vous intéresse,appelez-nous pour nous en parler.
- Il est encore plus difficile de trouver un emploi si vous continuez à évoluer.
- Telle est la documentation sur les carrières publiée par Emploi Canada qui démontre l'importance de l'expérience dans l'obtention d'un emploi.
- Il n'est pas facile de trouver du travail à l'heure actuelle et les besoins futurs du marché du travail vont continuer à évoluer.
- Si l'emploi et l'immigration Canada vous offre des programmes qui vous intéressent,appelez-nous pour nous en parler.
- Lorsque vous faites votre choix de cours,appelez-nous pour nous en parler.
- Vous que de nombreux emplois aujourd'hui requièrent une connaissance des mathématiques et des sciences. Les meilleurs chances de succès sont dans les deux sciences et dans l'enseignement des sciences.
- Vous vous demandez peut-être pourquoi les deux sciences sont si importantes. Les deux sciences sont essentielles pour l'avenir de l'industrie et de la communauté.
- Vous vous demandez pourquoi les deux sciences sont si importantes. Les deux sciences sont essentielles pour l'avenir de l'industrie et de la communauté.
- Nous devons nous donner des services aux hommes.
- Nous devons nous donner des services aux femmes de notre milieu pour vous ouvrir les portes qui donnent accès au marché du travail.



Tous les ministères du gouvernement du Canada soutiennent le train d'adoption des mesures en matière d'action positive afin d'aider les femmes, les autochtones et les personnes handicapées à obtenir leur part des emplois dans la fonction publique. Certaines entreprises du secteur privée ont également demandé au personnel du CECC, s'il y a lieu, d'assurer la mise en œuvre de plans d'action positive. Des employeurs qui appliquent l'action positive dans leur région, des employeurs qui obtiennent des services spéciaux de conseil en dispensés obtiennent des services spéciaux de conseil en dispensés par des conseillers en emploi des autochtones, dans le cadre des services dans certaines collectivités, dans le cadre des services dans les familles et avec les activités de Canada. Au cours de leur emploi et de leur immigration au Canada, ces étudiants autochtones se familiarisent avec les activités de conseil en placement.



Programmes spéciaux



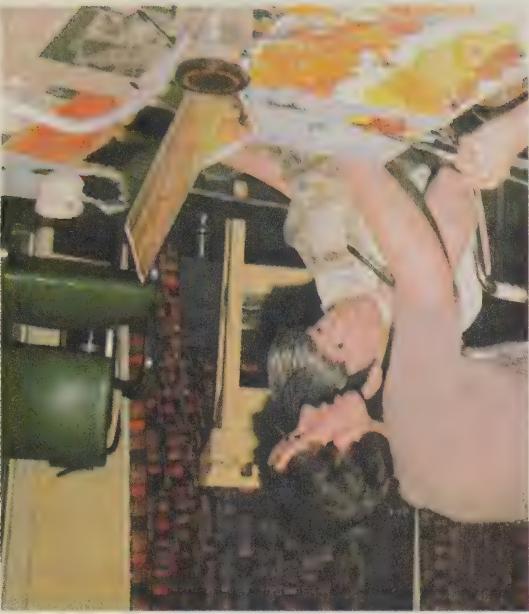
De nombreux clubs de plongée ont mis en place des sécours pour trouver un emploi à leurs membres. Ces clubs n'offrent pas seulement des conseils sur la façon de trouver un emploi, ils vous laissent vraiment mettre en pratique des techniques de recherche d'emploi. Si vous adhérez à un club de plongée, vous seriez en contact avec d'autres personnes qui ont les mêmes problèmes que vous. Ces contacts vous servent très utiles pendant cette période de recherche d'emploi.

Les projets d'extension fournissoient des services com-
plets de conseil en gestion et d'emploi aux personnes qui ont
besoin d'une aide particulière pour trouver et conserver
un emploi. Certains de ces projets sont créés spéciale-
ment à l'intention des groupes particuliers de jeunes,
qui le taux de chômage est élevé. Les projets d'extension
sont dirigés par des organisations communautaires de leur
personnel se compose de conseillers au courant des be-
soins des groupes servis. Le personnel pourra peut-être
vous indiquer comment devenir membre de la population
trouver un emploi. Le personnel travailler avec ceux qui
(Nouveau-Brunswick), Charron, St. John's (Terre-
Neuve), Vancouver, Edmonton, Saskatoon, Winnipeg,
Scarborough et Montréal. Il pourra être utile d'autres
un peu plus tard. Utilisez auprès de votre CEC si votre
région compte une unité de ce genre.

Certains services du gouvernement du Canada sont offerts dans des localités où il y a un nombre de jeunes assez nombreux pour assurer l'application de programmes similaires dans d'autres régions.



Get these tips out



Le gouvernement verse également des fonds à des organisations locales des fonds pour un taux de chômage élevé. Ces fonds sont affectés à la mise en place d'entreprises générales d'emplois permanents. Demandez à votre conseiller du CEC si il y a, dans votre localité, des emplois créés aux termes du Programme Croissance locale de l'emploi (CLE).

Autres programmes

Si l'un ou l'autre programme vous intéresse, demandez des renseignements au CEC ou au CEC pour étudiants pourra également vous renseigner au sujet des autres emplois d'été offerts dans votre localité.

Le Programme Canada au travail crée des emplois de travail intéressante. Si vous êtes étudiant à l'automne, vous pourrez peut-être suivre vos études à l'automne, mais pourrez peut-être obtenir un emploi d'été dans le cadre de l'un des programmes de création d'emplois. Voici comment.

- **Le programme Accès — carrière, pour sa part, offre** des stages d'été permettant d'acquérir une expérience dans le domaine d'études. Ces stages peuvent se répéter trois fois afin que vous ayez la possibilité d'acquérir davantage d'expérience chaque année.

Le programme Accès — carrière, pour sa part, offre des stages d'été permettant d'acquérir une expérience dans le domaine d'études. Ces stages peuvent se répéter trois fois afin que vous ayez la possibilité d'acquérir davantage d'expérience chaque année.

Vous cherchez un emploi d'été?

Dans les régions aux prises avec ce genre de problème, le Programme Canada au travail crée des emplois dans le secteur de la construction à se rebattir. Pour participer au programme vous devrez être en 6 à 52 semaines pour aider la collectivité à se rebattir. Dans les régions aux prises avec ce genre de problème toutefois au fait qu'un employeur important de l'endroit a cessé toute activité.

Si, la ou vous vivez, le taux de chômage est élevé, vous pourrez peut-être obtenir un emploi dans le cadre du Programme Canada au travail. Ce genre de situation tient parfois au fait qu'un employeur important de l'endroit a cessé toute activité.

Les emplois sont rares dans votre localité?



Même si vous êtes encore aux études, **Ne programmez pas votre temps pour rien**. Nous pourrons peut-être vous trouver un travail à temps plein ou à temps partiel pour vous aider à acquérir de l'expérience vos études. **Ne commencez pas vos études sans être sûr que vous avez le temps et l'endroit pour les faire**.

Le programme s'occupe, entre autres, des autochtones et des personnes handicapées de même que des personnes qui ont de la difficulté à obtenir du travail parce qu'elles ne sont pas aux exigences linguistiques de leur région.

Pour être admissible au Programme, vous devrez être à la recherche d'un emploi depuis au moins cinq mois, sans succès. C'est, par exemple, le cas d'un diplômé de fraîche date d'une université ou d'un collège qui ne parviennent pas à trouver un emploi dans son domaine.

ET si vous avez besoin d'une aide supplémentaire pour vous adapter à votre nouvel emploi, nous pourrons peut-être vous l'obtenir.

Si vous savez de la difficulté à trouver ou à conserver un emploi, demandez des renseignements au sujet du Pro-gramme Accès — carrière. Il vous permet de toucher un salaire tout en apprenant un métier en cours d'emploi. Pour inciter les employeurs à vous embaucher, le gouvernement fédéral paie une partie de votre salaire.

Votre manque d'expérience est-il un obstacle à l'emploi?

Quel pour-ez-vous attendre de la Compagnie de travailleurs? Entre autres, un emploi temporaire. Mais vous y apprendrez également comment organiser votre vie pour vous aider à trouver un emploi. Le programme vous pour-ez vous aider à trouver un emploi. Le programme vous offre la chance de faire vos premières armes sur le marché du travail.

Les projets de la Commission de travailleurs sont destinés aux personnes qui n'ont pas fini l'instruction, n'ont pas d'expériences de travail que la plupart des employeurs exigent. Ces projets vous aideront à vous familiariser avec le monde du travail et à trouver un emploi.

Votre faible niveau de scolarité pose-t-il un problème?

Vous avez probablement entendu parler de quelques-uns des programmes d'emploi du gouvernement du Canada. Au fil des ans, nous avons établi une grande variété de programmes pour aider les jeunes à devenir membres de la population active. Tous ces programmes sont source de confusion, nous les avons regroupés en quatre grands programmes de création d'emplois. Chacun est conçu pour résoudre certains types de problèmes. Alors, pensez-y bien et, si l'un d'entre eux semble fait pour vous, renseignez-vous auprès des conseillers du CEC.



Pour acquérir une expérience de travail



Formation réservée aux jeunes

Si vous croyez que la formation en cours d'emploi est celle qui vous faut, demandez à un conseiller du CEC de vous renseigner sur le programme national de formation dans l'industrie.

Des projets spéciaux de formation des jeunes existent à Montréal, à Halifax et à Winnipeg. Ils s'adressent aux personnes âgées de 18 à 23 ans qui ont quitté l'école avant d'avoir terminé leur 10e année. Il s'agit d'un cours de six mois qui aide la formation théorique et la formation pratique.

D'autres travailleurs régaliènent une formation en cours d'emploi dans le cadre du **Programme de formation générale dans l'industrie**. Ce programme assure le recyclage des travailleurs touchés par les changements technologiques. Ce type de formation est également offert aux sans-travail ainsi qu'aux femmes intéressées à exercer une profession traditionnelle ment masculine.

Formation en cours d'emploi

Formation professionnelle



La formation vous intéresse ?



Dans le cadre du programme d'adaptation au travail, vous apprendrez à fixer vos objectifs de carrière et à développer les habitudes et le comportement requis pour conserver un emploi. Les cours d'initiation aux professions offrent une expérience pratique dans toute une gamme de métiers pour vous aider à en choisir un.

Etes-vous apprenти?

Si vous êtes un apprenant sans travail, renseignez-vous sur la formation particulière offerte dans votre métier ou votre profession. Cette formation peut vous aider à obtenir le statut de travailleur qualifié.

La **Formation préparatoire à l'emploi**, vous permet d'acquérir les compétences professionnelles de base. Elle vous aide à déterminer vos objectifs de carrière, vous indique des techniques de recherche d'emploi ainsi que les techniques nécessaires pour régler les problèmes quotidiens qui surviennent au travail.

Un premier pas...

Si vous êtes inscrit à un cours de formation visé par le programme national de formation, le gouvernement du Canada s'engage à payer vos frais de scolarité. Pendant que vous suivez ce cours, vous pouvez également recevoir une allocation de formation ou des prestations d'assurance-chômage. Dans certains cas, vous pouvez aussi toucher une indemnité de déplacement ou plusieurs heures du foyer, une allocation pour les trajets quotidiens ou encore au titre des personnes à voter ou à charge.

Enfin, vous pouvez vous prévaloir de notre **Méthode dynamique de recherche d'emploi** offerte dans les **FCG**, Ce cours, donne à de petits groupes, porte sur le fonctionnement du marché du travail et la création de besoins, et permet aux participants d'acquérir des techniques de recherche d'emploi.

Les conseillers des **CEC** utilisent ces instruments de conseil de carrière et à tracer un programme pour l'atteindre.

Si vous ne savez pas dans quelle carrière vous lancer, un conseiller du CEC peut vous aider à découvrir vos talents et vous indiquer la meilleure façon de les mettre sur des milliers de professions ainsi que sur les études et la formation nécessaires dans chaque cas. Ils peuvent également vous faire passer des tests spéciaux, afin de déterminer les professions qui vous conviennent le mieux. Demandez au conseiller du CEC les séries **Cartières** et **Carrières et Professions**, qui donnent des renseignements à jour sur les professions et les métiers. Dans certains CEC, vous pouvez dialoguer avec présenter les témoignages de travailleurs dans ces domaines. Dans certains CEC, vous pouvez interroger des personnes qui ont choisi de carrière qui, pour leur part, vous aider à déterminer les meilleures formations et autres questions.



Vous avez besoin d'aide pour choisir une carte de crédit ?

La rédaction vous rendez à un CEC



Avant de vous rendre au CEC

Si vous cherchez un emploi

Les CEC sont prêts à tout pour déjouer les stratégies de l'opposition.

Vous ne savez pas à qui vous adresser ?

Yous cherchez un emploi ?

Vous avez
besoin
d'aide ?



Il y a peut-être même un CEC sur le campus du collège ou de l'université que vous fréquentez. Ces centres fournissent des services de conseil en matière d'emploi, d'admission et de placement. Ces centres aux étudiants de niveau postsecondaire. Par ailleurs, les centres de formation professionnelle, ou CECs, occupent d'abord et avant tout de trouver des emplois. Canada pour étudiants, ouverts d'avril à septembre, vous savez maintenant à qui vous adresser pour obtenir de l'aide en matière d'emploi. Voici maintenant quelques conseils d'ordre pratique.

Vous noterez que nous mentionnons très souvent les conseils des CEC. Le sigle CEC signifie Centre d'Emploi du Canada. Le personnel des CEC peut vous indiquer les emplois disponibles, vous aider à déterminer si vous êtes qualifié pour ces emplois et vous aider à trouver un emploi. La formation d'emploi qui vous intéresse et vous diriger vers un emploi. Canada pour vous aider à trouver et à conserver un emploi.

A collage of three photographs. The left image shows a person in a library, looking at books on a shelf. The middle image shows a man with glasses and a mustache, looking down at a book. The right image shows a person in a library, looking at books on a shelf.



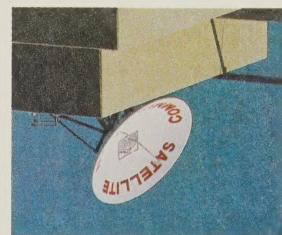
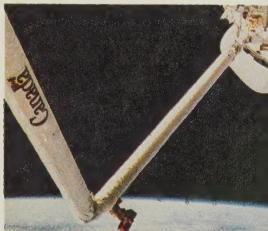
Pour choisir une carrière, orienter vers un domaine de formation, acquérir une expérience en cours d'emploi ou aider à répondre à d'autres besoins particuliers, le Centre d'Emploi du Canada est là pour vous aider à choisir une carrière et à y parvenir.

Tout le monde sait qu'il est plus difficile que par le passé, pour un jeune, d'obtenir un emploi. Raison de plus pour bien planifier son avenir, connaître les domaines où il y aura une demande de main-d'œuvre au cours des prochaines années, poursuivre ses études, suivre des cours de formation ou participer à des projets permettant d'acquérir une expérience en cours d'emploi.

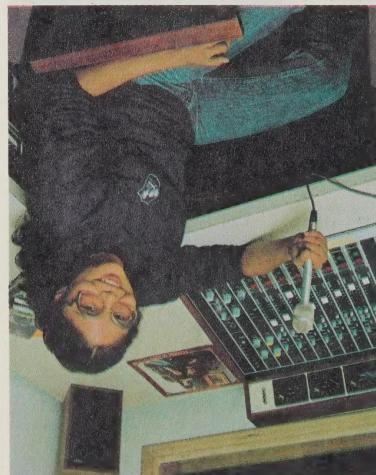
Les techniques de pointe, les nouvelles industries et les forces économiques internationales transformtent le monde du travail. L'utilisation de robots et de microprocesseurs, par exemple, suppose un nouvel apprenatissage pour un grand nombre de Canadiens. Et les transformations ne sont pas près de cesser. Pour relever ce défi, le gouvernement canadien aide à former les travailleurs pour les emplois du demain.

Pour passer avec succès du monde des études à celui du travail, vous devrez acquérir une **expérience de travail**. Les Centres d'Emploi du Canada (CEC) peuvent vous renseigner sur les programmes d'apprentissage et les projets de création d'emplois destinés à vous fournir une expérience en cours d'emploi et qui vous permettent de mettre en pratique les connaissances que vous avez acquises pendant vos études.

Le Canada sort d'un profond repliissement économique, et les jeunes Canadiens comprennent les plus durement touchées par le plan de l'emploi. Au fur et à mesure que la conjoncture économique s'améliore, vos chances d'obtenir un emploi productif augmenteront. Pour pouvoir vous faire une place sur le marché du travail des années 1980 et 1990, vous devrez à tout prix posséder trois choses: une formation scolaire, une formation professionnelle et une expérience de travail.



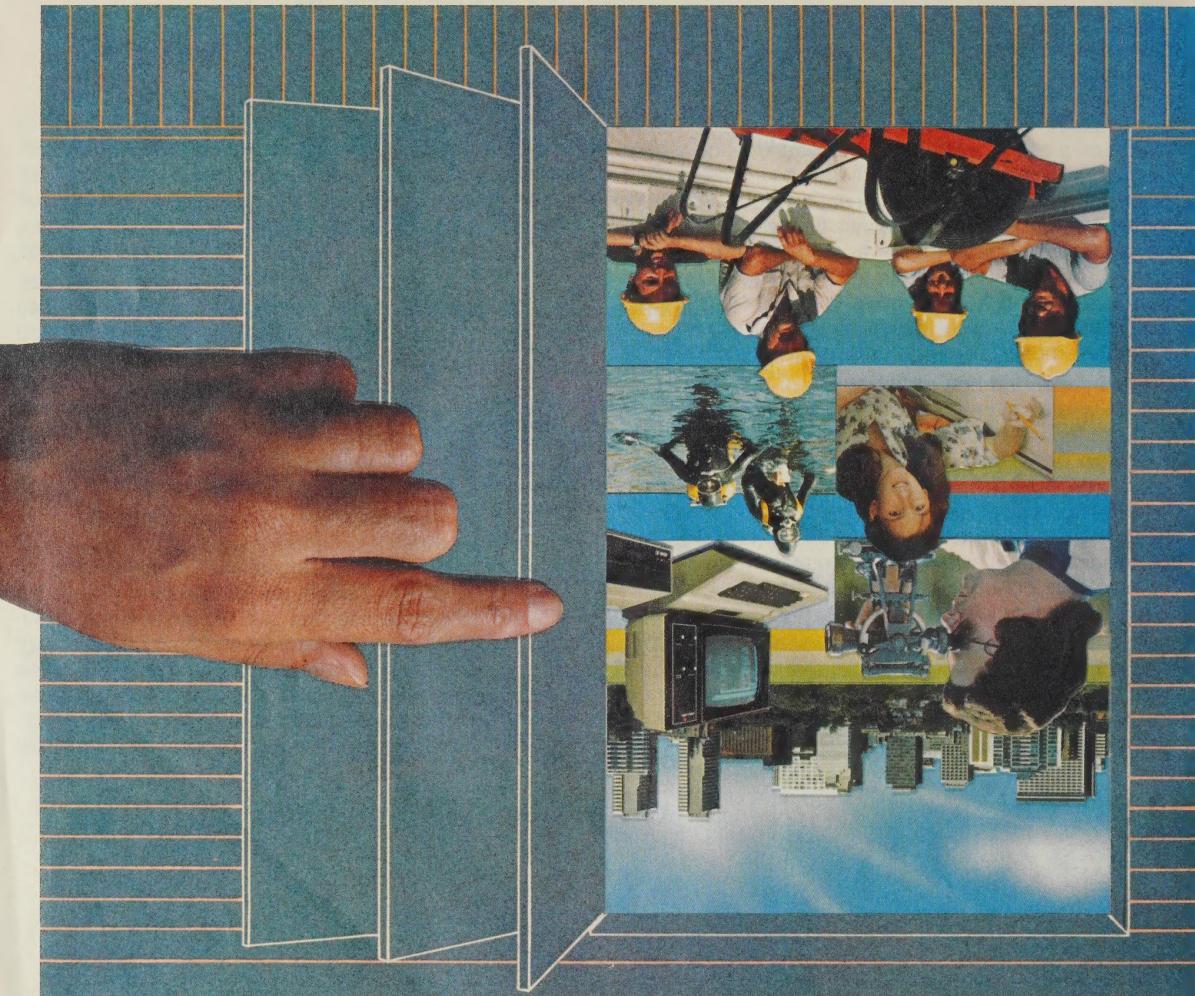
Un regard sur l'avenir



Message du ministre de l'Emploi et de l'Immigration

Message du ministre de l'emploi et de l'immigration	1	Un regard sur l'avenir	2	Vous cherchez un emploi? Vous avez besoin d'aide? Vous ne savez pas à qui vous adresser?	3	La formation vous vous rendez à un colloque? Vous avez besoin d'aide pour choisir une carrière?	6	Vous avez besoin d'aide pour trouver une expérience de travail	9	Pour acquérir une expérience de travail	11	Ce n'est pas tout	12	Programmes spéciaux	13	Encore aux études?	14	Résumé des programmes et services
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grâce aux programmes et services d'emploi pour les jeunes

Des portes s'ouvrent...

John Roberts, Ministre
Employment and
Immigration Canada
John Roberts, Minister
Employment and
Immigration Canada

